



Senior Pastor Job Opportunity Profile

Essential Responsibilities

The Senior Pastor will have the following essential responsibilities:

- Serve as head of staff
- Preaching/Order of Worship
 - Preach dynamic, expository messages rooted in the Gospel. The messages should have strong application to daily life and be delivered with authenticity and humility to appeal to believers and seekers alike
 - Create a comprehensive preaching plan that ensures quality and consistency of sermons and worship services
- Leadership/Development and Discipleship
- Work with and through the Session to develop and maintain a compelling vision of God at work through CPC
 - Assist the Session and leadership groups in defining strategic goals at each ministry level
 - Provide leadership to the annual budgeting and stewardship process as well as capital campaigns as needed
- Missions/Community Outreach
 - Support, promote and encourage the missions activities of CPC both in the local communities and around the world
- Congregational Relations/Pastoral Care
 - Provide for the spiritual, emotional and physical needs of the CPC community in partnership with staff, elders and deacons
 - Administer the sacraments in partnership with other ordained staff, elders and deacons
- Professional Development
 - Devote time to spiritual, emotional, and physical development/well-being through the practice of the spiritual disciplines, through the use of spiritual directors or through any other support that has proven to be beneficial
 - Actively seek further professional development by attending courses, seminars and workshops
 - Set appropriate boundaries, work and sabbatical schedules, to avoid physical/mental fatigue and professional burn-out

Candidate Qualifications

Education & Experience

- A relevant Biblical graduate degree (ie, MDiv, DMin, THd)
- 10+ years in church ministry
- 5+ years in church leadership
- Experience serving at a church of similar size to CPC
- Experience preaching regularly
- Experience casting a vision and growing a ministry

Personal Characteristics

- Passionately loves Jesus and His Church
- Exemplifies a strong, irresistible, personal relationship with Jesus Christ
- Knows and preaches Jesus as the only answer for the brokenness in their own life, in the lives of the CPC family and in this world
- Has a prayerful reliance on God in all things
- Models faithful love and devotion to their family
- A gifted communicator able to bring the Gospel to life
- Embodies a strong leadership gift and inspires the staff and congregation to grow the kingdom for Christ
- Gifted at building relationships
- Has the ability to develop a culture of trust, openness, collaboration, and mutual respect
- Fosters an environment that promotes spiritual and professional growth and builds motivated, high-performing teams
- Discerns when to lead and when it's right to elevate others to lead
- Enjoys engaging with all generations
- Handles potentially divisive issues with courage, wisdom, discernment, and grace from God