

Christ Presbyterian Church Opportunity Profile

We are seeking a Senior Pastor who is an effective biblical preacher able to lead, relate to and communicate to all generations. The new Senior Pastor must be a committed believer with a deep relationship with Jesus Christ and who strives for continued spiritual growth for themselves, for the staff, and for the congregation.

Organization	Christ Presbyterian Church
Title	Senior Pastor
Location	Edina, Minnesota
Weekend Attendance	1,100
Denomination/Affiliation	ECO
Website	https://www.cpconline.org/

Meet Christ Presbyterian Church

Christ Presbyterian Church (CPC) is a vibrant faith community with an evangelical staff and an intergenerational focus. There are approximately 60 staff and 4,000 members, with an average weekend attendance of 1,100 people. Started more than 60 years ago by a handful of families, Christ Presbyterian Church has grown into a faithful community with a vision to boldly extend the invitation Jesus makes to us, to everyone.

Over the past 60 years, CPC has experienced long-tenured leadership with only two senior pastors. Since our senior pastor retired in January 2019, the church has been stable and continues to thrive. We have been blessed with a transition pastor to oversee staff, and the staff has had the opportunity to preach regularly during this time. Our church recently completed extensive renovations and construction of a welcoming

common space, a large gathering room and the children's facilities. This has been a blessing to the church and community.

CPC is a very welcoming church, uniquely seeking opportunities to open its doors and inviting many people from other churches and the surrounding communities to participate in mid-week programs. During the week there are upwards of 200 groups from within our church, other ministry programs, and community groups that use CPC as their home base. The largest Community Bible Study (CBS) in the country, and one of the largest Bible Study Fellowship (BSF) groups in the country meet at CPC weekly. Additionally, CPC ministries for young moms, senior citizens, special needs worship, and support groups are attended by many CPC members and non-members alike. All of these, in addition to many other groups, provide weekday fellowship and spiritual growth opportunities.

CPC has a strong value and history of developing staff and members and sending them out to other ministries to follow the Lord's calling to serve and build His Kingdom.

Vision, Values, & Beliefs

Our Vision

...to boldly extend the invitation Jesus makes to us, to everyone.

Our Values

- Tangible Care and Hospitality - *We show the heart of Jesus through the care we lavish on others.*
- A Focus on All Generations - *We teach, serve, and pour into all ages because faith is a lifelong journey.*
- A Spirit of Possibility - *We harness the creativity God blesses us with and believe we can do great things through Him.*
- Awareness of the World - *We look beyond ourselves to be change agents for our local and global communities.*

- A Welcoming On-Ramp - *We meet people wherever they are on their faith journey, providing a variety of avenues to encounter Jesus.*
- A Willingness to Live in the Tension - *We engage in tough issues—acknowledging our differences but bringing grace to the dialogue.*

What We Believe:

CPC affirms what the church in all ages and places has proclaimed as a foundation of the Christian faith:

- The Apostles' Creed
- the Unique Divinity of Jesus Christ
- the Authority of Scripture

ECO – a Covenant Order of Evangelical Presbyterians

CPC is a member of ECO: a Covenant Order of Evangelical Presbyterians, with a mission to build flourishing churches that make disciples of Jesus Christ. CPC also holds to the essential tenets of ECO. For more information, please visit www.eco-pres.org.

Ministry Programming

Kids and Student Ministries

Christ Presbyterian Church partners with parents and families to make kids' faith stick and to develop their lifelong relationship with Jesus. The kids and student ministries welcome upwards of 800 students (K-12) each Wednesday night for choir, club, and small groups. This is widely attended by both children of CPC members and others from the community. The youth grow in their faith and have the opportunity to make a commitment to the Lord in the ninth grade. CPC is a place for kids to develop friendships, to be mentored, to be encouraged and to learn how to navigate their faith. The students value being known and connected to CPC staff, including the Senior Pastor.

Adult Ministries

The goal of Adult Ministries is to place Jesus at the center of lives through relationships and study. CPC's hope is that people find a safe place to explore the Christian faith, dig into the Bible, and be transformed by Jesus in their everyday lives. This is accomplished through a variety of Sunday morning community groups, small groups, studies and classes that offer opportunities for adults to connect and grow in their faith. Additionally, CPC has a 60-member Deacon board actively serving as the hands and feet of Jesus.

Care Ministries

The Congregational Care Ministries at CPC offer the love and care of Christ through prayer, support and counsel. This ministry is all about sharing life, its joys and sorrows, with the church community. CPC has developed and grown a well-established Lay Care ministry that has been used by many other churches as a model program. Hundreds of trained lay care volunteers, alongside the CPC ministry staff, bring the presence of Jesus to the CPC church family as well as in the community.

Missions Ministry

CPC is a church that has a strong heart for missions, aligning itself and actively partnering with local and global partners. CPC's goal is to invest in and work alongside ministries that are bringing hope, reconciliation, and justice through the love of Jesus Christ. CPC offers opportunities to be the hands and feet of Jesus in both a local and global context.

More information about the ministries at Christ Presbyterian Church can be found at: <https://www.cpconline.org>

Weekend Worship Services

CONTEMPORARY

Saturdays at 5:15 PM and Sundays at 11:00 AM

Worship is band-led and contains a mix of liturgical and modern elements

TRADITIONAL

Sundays at 9:30 AM

Worship is organ and choir-led and liturgical

What it's like to live in Edina, Minnesota:

Edina is a first-ring suburb of 48,000 residents, immediately southwest of Minneapolis. It offers one of the top school districts in the state, a strong tight-knit community, many parks and trails to explore, and a vibrant downtown district. There is one high school in Edina, which helps create a strong sense of local pride and connection among the residents. The Edina Aquatic Center and Arts Center are favorites in the community. Edina has a strong Community Education Center that offers many programs for youth and adults.

Edina is centrally located within the Twin Cities (the greater Minneapolis-St. Paul metropolitan area). This provides many opportunities for a broad array of interests. The Twin Cities is home to major and minor league sports teams, has a rich arts and theatre culture, has one of the most extensive trail networks and parks per capita in the country, and has an abundance of lakes within the city for recreational enjoyment. Living in the Twin Cities provides access to a large, leading healthcare network, many local colleges and universities, and a stable job market being the headquarters for many large companies (such as Target, UnitedHealth Group, Best Buy, General Mills, 3M, Cargill and EcoLab).

Minnesota offers the enjoyment of four distinct seasons and all the associated activities. Minnesotans are very active in all seasons: biking, fishing, boating, hunting,

skating, and golfing to name a few. There are many festivals (cultural, art, food, holiday) year-round and the State Fair is a big event each year. Just hours away are endless shorelines to explore along Lake Superior, the Boundary Waters, and the 10,000 lakes that make Minnesota famous.

About the Senior Pastor:

The Senior Pastor is responsible for the provision of spiritual, pastoral, and administrative leadership for the congregation of CPC. This includes, but is not limited to, preaching/teaching, leading the senior leadership team, working with the Session to establish and implement a consistent vision for the church in this community, equipping the church for the various works of ministry, and developing the gifts, skills, and passions of the staff and congregation.

Relationships

- Reports to: The Personnel Committee of Session
- Supervises: The Executive Pastor and Executive Director
- Shepherds: The Congregation and Community of CPC

Essential Responsibilities

The Senior Pastor will have the following essential responsibilities:

- Serve as head of staff
- Preaching/Order of Worship
 - Preach dynamic, expository messages rooted in the Gospel. The messages should have strong application to daily life and be delivered with authenticity and humility to appeal to believers and seekers alike
 - Create a comprehensive preaching plan that ensures quality and consistency of sermons and worship services
- Leadership/Development and Discipleship

- Work with and through the Session to develop and maintain a compelling vision of God at work through CPC
- Assist the Session and leadership groups in defining strategic goals at each ministry level
- Provide leadership to the annual budgeting and stewardship process as well as capital campaigns as needed
- Missions/Community Outreach
 - Support, promote and encourage the missions activities of CPC both in the local communities and around the world
- Congregational Relations/Pastoral Care
 - Provide for the spiritual, emotional and physical needs of the CPC community in partnership with staff, elders and deacons
 - Administer the sacraments in partnership with other ordained staff, elders and deacons
- Professional Development
 - Devote time to spiritual, emotional, and physical development/well-being through the practice of the spiritual disciplines, through the use of spiritual directors or through any other support that has proven to be beneficial
 - Actively seek further professional development by attending courses, seminars and workshops
 - Set appropriate boundaries, work and sabbatical schedules, to avoid physical/mental fatigue and professional burn-out

Candidate Qualifications

Education & Experience

- A relevant Biblical graduate degree (ie, MDiv, DMin, THd)
- 10+ years in church ministry
- 5+ years in church leadership
- Experience serving at a church of similar size to CPC

- Experience preaching regularly
- Experience casting a vision and growing a ministry

Personal Characteristics

- Passionately loves Jesus and His Church
- Exemplifies a strong, irresistible, personal relationship with Jesus Christ
- Knows and preaches Jesus as the only answer for the brokenness in their own life, in the lives of the CPC family and in this world
- Has a prayerful reliance on God in all things
- Models faithful love and devotion to their family
- A gifted communicator able to bring the Gospel to life
- Embodies a strong leadership gift and inspires the staff and congregation to grow the kingdom for Christ
- Gifted at building relationships
- Has the ability to develop a culture of trust, openness, collaboration, and mutual respect
- Fosters an environment that promotes spiritual and professional growth and builds motivated, high-performing teams
- Discerns when to lead and when it's right to elevate others to lead
- Enjoys engaging with all generations
- Handles potentially divisive issues with courage, wisdom, discernment and grace from God